



## **YORKMINSTER PARK BAPTIST CHURCH**

### **Position Description: Parish Nurse**

#### Position Purpose:

The Parish Nurse promotes the Church as a place of health, faith and healing. Provides holistic health care that integrates spiritual care with physical and mental health services within a Christian church community.

#### Responsibilities:

As a member of the ministerial team of Yorkminster Park Baptist Church, the Parish Nurse is responsible for the assessment, planning, implementation and evaluation of a faith-based nursing practice focused on health promotion and the integration of faith and health. The Parish nurse assesses the health needs of parishioners and may perform basic health screenings including blood pressure checks.

As an employee of Yorkminster Park Church, the parish nurse reports to the Pastoral Care Minister. He/She provides a highly confidential, intentional health ministry integrating concepts of health and illness within the context of a faith community. All expenditures will be managed within a distinct budget.

#### Specific Responsibilities:

##### Health Counselor:

The Parish Nurse offers emotional and spiritual support with compassion and understanding to individuals facing health challenges and personal loss. Visits parishioners in their homes, in long term care facilities and in hospitals including trips to the emergency department. Provides follow-up on health issues including mental health disorders and family stress in consultation with the Minister of Pastoral Care.

##### Referral Agent:

Links individuals and families to appropriate healthcare resources/services and evaluates the outcome of the referral. Assists individuals in navigating the complex world of health and social services with a trauma-informed lens.

##### Health Advocate:

The Parish Nurse advocates for the physical and mental health needs of all community members, ensuring they receive necessary care and support. Participates in the development of programs for vulnerable populations. Advocates for all members of the congregation and provides practical support in getting them to appointments.

Revised August 28, 2025

Educator:

Educates community members about health issues, wellness practices, and disease prevention. Designs, delivers and evaluates appropriate health promotion educational sessions/activities based on assessed need.

Support Groups:

Arranges or develops support groups, such as Bereavement and Divorce Care. In partnership with ministerial staff, church groups, community agencies; facilitate access to support groups for individuals.

Integrates Faith and Health:

Develops programs and approaches that consider the nature of health, illness, suffering or personal loss within the context of the Christian faith. The Parish Nurse integrates health seeking and faith seeking.

First Aid and Emergency Response:

Responsible for the oversight of first aid kits, first aid training and training in the use of a defibrillator for designated staff and volunteers.

Community Partnerships:

- Develops partnerships with community care and nurse assessors (such as The Vibrant Health Alliance and Sunnybrook Community Committee) and collaborates with the Director of Missions
- Attends Sunday morning worship service on a regular basis. These hours are part of the scheduled hours of the position (up to 25 hours per week).
- Meets regularly with members of the Ministry team and with the Health and Wellness Committee
- Invites medical professionals to provide talks and maintains a list of speakers
- Provides monthly progress reports to the Board of Deacons.
- Maintains confidential client records to be stored for 10 years in accordance with documentation standards of the College of Nurses of Ontario
- Links with the Parish Nurse Interest Group of the RNO and attends conferences wherever possible

Qualifications, Skills and Abilities:

- Registered Nurse in good standing with the College of Nurses of Ontario, with a minimum of 5 years nursing experience
- Community nursing or teaching experience an asset
- Professional liability insurance coverage
- Baccalaureate preferred
- Certificate or courses in Parish Nursing is preferred.
- Driver's license is required

Well grounded in personal faith and spiritually mature

- ability to walk with those who suffer
- ability to work effectively with diverse groups of people
- ability to work independently

Revised August 28, 2025

- strong written and verbal communication skills
- teaching ability
- Experienced in working effectively with a volunteer board or committee
- Knowledgeable about community resources
- Experienced in a liaison role and linking individuals to resources

Accountability:

The Parish Nurse is a member of the ministerial team, and reports to the Board of Deacons through the Minister of Pastoral Care, and a ministerial representative on the Health and Wellness Committee and the Pastoral Care Committee.

Hours of Practice: Up to 25 hours per week. This includes attending weekly Sunday worship services.

Evaluation:

- The Parish Nurse in consultation with the Health and Wellness Committee develops an annual program plan for review and approval by the Board of Deacons.
- Meets regularly with the Ministerial Team and the Health and Wellness Committee to review activities and plans.
- Completes self-evaluation based on reflective practice guidelines of the College of Nurses of Ontario.
- Receives an annual evaluation completed by the Minister of Pastoral Care in consultation with the Health and Wellness Committee.