



FAITH COMMUNITY NURSING INTEREST GROUP



Annual Report 2025

Goal

To act as the voice and forum for specialized areas of the nursing profession. FCNIG supports and encourages the ministry of parish nurses in their wholistic practices.



Registered Nurses' Association of Ontario
L'Association des infirmières et infirmiers
autorisés de l'Ontario

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Annual General Meeting Agenda

FCNIG Annual General Meeting

January 17, 2026

9:30 am – 12:30 pm EST

Webinar:

Join Zoom Meeting

<https://us02web.zoom.us/j/83822940296?pwd=deOaEOyimfoy9aY0LF1gtn3gs2dgXu.1>

Meeting ID: 838 2294 0296

Passcode: 130085

1.0. AGM Business

- 1.1. Welcome and Opening Prayer
- 1.2. Review and Approval of Agenda
- 1.3. Review and Approval of Minutes for 2024 AGM

2.0. Keynote Speakers: Cathy Newman

The role of the Faith Community Nurse in Housing and Food Security

AGM Business (Cont'd)

- 1.4. President's Report
- 1.5. Past President's Report
- 1.6. Financial Report
- 1.7. Membership Report
- 1.8. Policy and Political Action Report
- 1.9. Communication Report

3.0. Members' Voices (Each person has 2 minutes to speak)

4.0. Closing Prayer

5.0. Adjournment of the meeting

President's Report

As the president of the Faith Community Nursing Interest Group (FCNIG), I provide mentorship and support FCNIG members in assuming executive positions within FCNIG. I produce Members' Voices reports to share the amazing work that our members do. I am a Nurse Practitioner (NP) who provides primary care services to residents at Fairview Lodge Long Term Care. I represent FCNIG at RNAO meetings including RNAO assembly, RNAO annual general meeting (AGM), and Queen's Park Day, as well as in the public and the media. I serve you by disseminating information on educational events and resources to support your practice as parish nurses. In addition, I liaise with the Canadian Association for Parish Nursing Ministry (CAPNM) by being an active member of their Research and Standards Committees. I am also an executive member of the Nurse Practitioner Interest Group (NPIG). I am collaborating with NPIG and CAPNM towards creating a resolution on spiritual care in nursing and developing best practice guidelines for spiritual care that will be presented at next year's RNAO annual general meeting (AGM).



On May 24, 2025, FCNIG executive network officers (ENOs) held an in-person planning meeting to discuss the RNAO AGM and banner design. On July 11, 2025, and August 8, 2025, FCNIG Communications ENO (Michelle Solomon), FCNIG Financial ENO (May Tao) and I held virtual meetings with Sabrina Merali and Faye Brekelmans of International Affairs and Best Practice Guidelines Centre regarding working with the local church on youth wellness program for spiritual health. On July 31, 2025, FCNIG executives held a Zoom meeting to discuss the FCNIG banner content for conference presentations. I plan on attending the RNAO Assembly for Interest Group Chairs, which will be hybrid meetings on November 21, 2025 and November 22, 2025.

Please save the date (Saturday December 6, 2025) for our FCNIG AGM, which will be virtual. It will provide an opportunity for you to network and participate in a presentation on “The role of the Faith Community Nurse in housing and food security” by the talented scholar, Cathy Newman, who is also our new Communications ENO.

FCNIG is looking for members to assume Executive Network Officer (ENO) positions. The ENO positions to be filled are: Chair (President), Finance ENO, Membership ENO, Social Media ENO, and Policy and Political Action ENO. FCNIG members will be supported by mentors as well as the RNAO Home office.

Proposed goals for 2026

The proposed goals for 2026 include increasing our revenue and membership numbers, advancing our Interest Group (IG) profile through Social Media platforms, and submitting a resolution on spiritual care in nursing and developing best practice guidelines for spiritual care. FCNIG continues to make it free for students to join our interest group. I appreciate all you do as FCNs and I am proud to be part of FCNIG!

Ola Babalola, Nurse Practitioner- Primary Health Care, MN, BScN, Critical Care Nursing

Past President's Report

- Started a new PN Ministry at Wall Street United Church (WSUC) in Brockville Ontario. Commissioning service held in June 2025
- Held a training session in November 2025 on Neuro diversity
- Held a workshop in November on Naloxone
- Continue on Sanctuary Mental Health Ministries (SMHM) advisory panel as PN/ FCN advisor. SMHM mission is to equip and support churches with free resources that integrate theology and mental health.
- Attended Virtual International Westberg Symposium April 2025 and presented at Westberg FCN World Forum on behalf of SMHM and WSUC missions.
- Hold membership in RAO FCNIG, RAO MHNIG, CAPNM, FCNI, and Spiritual Care Association
- Attended the online Church Mental Health Summit October 2025. This was a one-day virtual event that equips the local church to support mental health in their communities, congregations, and leaders.

Blessings,

Anne-Marie Mohler
Parish Nurse
Wall Street United Church

Board of Directors 2025 - 2026

President	Ola Babalola
Past President	Anne- Marie Mohler
President Elect	Vacant
Secretary/Financial ENO	May Tao
Communications ENO	Michelle Solomon and Cathy Newman
Membership ENO	Lily Cugliari-Kobayashi
Student Executive NO	Theresa Santos
Policy & Political Action ENO	Dot Klein
Student ENO	Khalila Campbell-Fagan
Regional Representatives	
Region 6	Lily Cugliari-Kobayashi/Mariassunta Lipa
Region 7	Gloria Wiebe
Region 9	Jeanne Lambert
Region 11	Dot Klein

“Prayer is not the least we can do for someone; prayer is the most we can do.” –Unknown.

Financial Report

I am pleased to report that the Faith Community Nursing Interest Group (FCNIG) is in a stable financial position. The financial summary below provides a detailed breakdown of the revenue and operating expenses for the fiscal year from January 4, 2025 to October 31, 2025.

Financial Summary-January 4, 2025 to October 31, 2025	
Bank of Montreal (BMO) Chequing Account Balance (as of January 4, 2025)	\$10,445.10
RNAO Membership Fees	\$2,400.00
Total Revenues + Carryover Balance	\$12,845.10
Expenses	
Zoom account	\$242.84
CAPMN Membership	\$420.00 (Individual and Group)
CAPMN Support	\$500.00 (2024 and 2025)
Executive Meeting	\$99.06
Stamps	\$13.42
AGM speaker	\$200.00
Hotel and Travel expenses	\$843.99
Total Expenses	\$1,819.31
Bank Balance as of December 6, 2025	\$10,889.89

The expenses were lower than last year. Most expenses were from attending the RNAO AGM (Hotel and Travel expenses=\$843.99).

In summary, FCNIG has been fiscally responsible in managing funds effectively to ensure expenditures are well within budget and the allocation of bursaries to support members in professional development. The FCNIG Executive will continue to oversee routine financial processes throughout the year, including the development and monitoring of the annual budget. In closing, I would like to thank the FCNIG Executive for their support and guidance throughout the year.

Respectfully Submitted
May Tao

Membership Report

END 1: Engaged with Humber College 3rd-year BScN nursing students during their 12-week community clinical placement.

Facilitated discussions on the benefits of belonging to RNAO and the Faith Community Nursing Interest Group.

Highlighted the importance of professional identity, lifelong learning, and the link between faith and holistic nursing practice.

Shared RNAO membership resources, Best Practice Guidelines, and information on student and new graduate engagement opportunities.

Promoted upcoming RNAO events, webinars, and scholarship opportunities through targeted email communication.

Encouraged students to participate in RNAO's advocacy campaigns and to explore mentorship within FCNIG.

Collaborated with other RNAO interest group representatives to share strategies for member recruitment and retention.

END 2: Shared the evolving role of Registered Nurses within interprofessional teams during presentations and mentorship sessions.

Promoted evidence-informed practice and lifelong professional development aligned with RNAO's mission.

Highlighted how faith community nursing integrates spiritual care with public health and wellness promotion.

Contributed to the development of peer learning materials for new FCNIG members, emphasizing knowledge sharing and collaboration.

Reinforced nurses' leadership in promoting health equity, compassion, and ethical practice.

Supported reflective discussions on moral distress, resilience, and compassionate care in faith-based settings.

END 3: Shared RNAO action alerts and policy statements with members via newsletters and email.

Discussed issues related to workforce shortages, nursing burnout, and moral distress during faith-based wellness circles.

Contributed a short article to the FCNIG newsletter highlighting the importance of self-care and spiritual resilience for nurses.

Promoted awareness of equitable access to care and advocacy for vulnerable populations within congregational settings.

Raised visibility of faith community nursing as a valuable contributor to post-pandemic community recovery.

END 4: Supported RNAO’s advocacy for a strong, publicly funded, not-for-profit health-care system.

Circulated RNAO’s “Nurses’ Vote 2025” campaign materials encouraging members to engage with local candidates.

Participated in letter-writing actions supporting equitable access to primary care and community health nursing.

Promoted policies emphasizing poverty reduction, seniors’ care, and culturally safe, community-based services.

Maintained correspondence with local MPP Chris Glover’s office to share nursing concerns and policy updates.

Encouraged members to attend RNAO’s Queen’s Park Day 2025 and to submit local stories highlighting the impact of faith-community nursing on health equity.

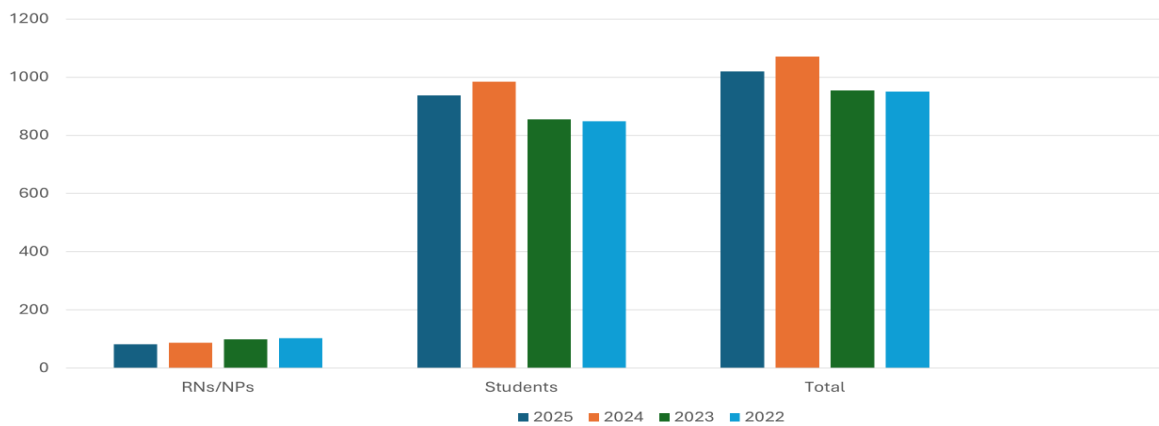
Other Comments: Collaborated with executive members on FCNIG strategic planning and membership renewal campaign.

Continued to update FCNIG’s social-media presence and membership outreach emails.

Assisted with organizing the fall FCNIG executive meeting and planning upcoming webinars on spiritual care and health promotion.

Expressed appreciation for collaboration with fellow RNAO Interest Groups and ongoing support from RNAO Home Office

FCNIG Membership 2022-2025



	As of Oct 21, 2025	As of Oct 31 of each year			
	2025	2024	2023	2022	
RNs/NPs	82	87	99	103	
Students	938	984	855	848	
Total	1,020	1,071	954	951	

Policy and Political Action Report

I attended Queen's Park Day in February 2025 as the FCNIG PPAN ENO and mentored an international nursing student from the BScN Program at Sault College (Sault Ste Marie Ontario). This student (originally from Bangladesh and his wife (also an international student) have since graduated and both are employed in nursing in Ontario. The province of Ontario was in the midst of an election in February 2025. Therefore, the provincial legislature was not sitting but RNAO members used this time to discuss the ever-changing landscape of provincial, national and municipal health care. As a PPAN ENO and representative of RNAO Region 11 (NE Ontario), I spoke on several occasions for the need for support for NPs working and living in rural, remote and Northern communities. The RNAO Task Force Vision for Tomorrow (2019) made 8 primary recommendations that would shape the NP role and health care well into the future. From January 2025 to July 2025, I worked closely with the RNAO Algoma Chapter Resolution Committee to write and present an action-based resolution to the RNAO membership AGM 2025 in May 2025. The resolution focused on the utilization of NPs within their current scope of practice, and the recognition and support they need to meet the challenges of their practice. The resolution passed and was endorsed by the RNAO membership. Dr. Doris Grinspun RNAO President and CEO, her staff, Adrienne Kappes (RNAO Board Rep for Region 11) and I have had several discussions this past fall to determine the resources available to support this resolution and an action plan. We have not agreed upon a plan of action or the resources available to bring this resolution to fruition. On November 21, 2025, I attended the 20-year anniversary celebration of the establishment of the Northern Ontario School of Medicine (NOSM). NOSM incorporates Northern Health Practices. Francophone and Indigenous Health Healing Practices and Discipline Specific Support in their programs as well as participation in community engaged interprofessional learning. NOSM University claims to be a made in the north solution to regional health inequities. NOSM is participating with indigenous communities to meet (and continue to meet) regional health needs, provide exceptional patient care for the people of Northern Ontario, is partnering with Francophone communities to meet their regional health care needs, and is changing the health care landscape of the North for the better. NOSM is focusing on the unique health challenges of Northern Ontario. NOSM's research is changing health research across the region.

I will continue to pray for guidance from the Lord. The people of rural, remote and Northern Ontario are crying for adequate health care that is accessible, affordable and equal in quality as promised by the Canadian universal health care plan.

Maybe the northern RNAO members should look to NOSM for support and for inclusion into the programs offered by NOSM. Maybe this is the only way for northern NPs to follow the "RNAO NP Task Force Vision for Tomorrow". We must be realistic and practical as health care is evolving and we must work together to achieve the level of health care that all people deserve. I know that collaboration can be done with grace and effectiveness. It is achievable.

I am also involved with teams from the Sudbury Health Coalition, the Ontario Health Coalition, and the Canada Health Coalition in advocacy issues to support Public health Care and the Canada Health Act. At this moment, I am involved with a research project to determine how MRI diagnostic and other publicly funded health care diagnostic services are scheduled. This research will help address concerns about wait times and cost for health care diagnostics and treatments.

I am also involved with regional groups supporting "Naturally Occurring Retirement Communities/Neighbourhoods" where older adults are supported. This concept transforms health care into a rational, community based and sustainable approach to services that reduce isolation, improve health outcomes and lower costs for all involved in holistic health care.

2025 has been an exciting year. I see encouraging signs of cooperation among groups of people; kindness and compassion among people who are looking for a better way to do things.

Respectfully,

Dot Klein RN BScN

Faith Community Nurses with 5 different Faith Communities located in NE Ontario

Communication ENO Report

The Executive Network Officer (ENO) for Communications helps spread the word about our association and our nursing colleagues. By engaging the media, social media, and other platforms, we can promote our interest group's events to ensure that our voices as Faith Community Nurses are heard - *"Speaking out for Health, Speaking out for Parish Nursing."* This was my third year as the Communication ENO for the Faith Community Nursing Interest Group (FCNIG), serving from October 2024 to October 2025. During this time, I worked on re-designing our conference banner (see attached) for further engagements. It is essential to communicate to the public what FCNIG is about and who we work with to accomplish our mission — to support and encourage the ministry of faith community nurses in their wholistic practice — and our vision — to integrate spirituality as individuals' journey towards wellness. We work with our partners: The RNAO, The Canadian Association of Parish Nursing Ministry (CAPNM), Faith Community Nurses International (FCNI), St. Peter's Seminary, among others, to accomplish our mission and vision.

To support and encourage the ministry of faith community nurses in their wholistic practice, we continue to share meaningful content via mass email to our members, including networking events and educational opportunities that advance nursing practice, research, and policy in spiritual care. As part of our mission to provide educational opportunities for nurses, I was invited by FCNI on June 26th, 2025, to speak about supporting the spiritual development of youth living with mental health challenges.

Furthermore, in partnership with RNAO, FCNIG was invited to work with the International Affairs and Best Practice Guidelines Centre on a project to support youths' mental health and spiritual health needs identified in their faith community. This is an opportunity to provide education on spiritual health and mental health that supports not only the identified needs of the youth, but also the staff who provide services and programs in that faith community.

Over the next term, 2026, we will continue to work with our partners to accomplish our mission and vision. As the new Communication ENO starts, our mission and vision will move forward with new eyes. The goal is for our communications in 'Letters to the Editor' and other platforms to assert the role that spiritual health plays in addressing current issues affecting our

community. Through communications, we also strive to illuminate the great work of our faith community nurses in Ontario.

Activities of 2025

May 24th, 2025, Discussed the upcoming AGM in June and the conference banner content and design.

June 26, 2025, presented “Supporting The Spiritual Development of Youth Living with Mental Health Challenges” for Faith Community Nursing International. This included an overview of mental health and why it needs to be wholistic. I shared findings of my PhD research on how youth diagnosed with bipolar disorder described their spirituality and how their changing mood affected their spirituality. I also discussed the work that spiritual health requires and provided insights on how health professionals can promote the well-being of youth through spirituality-integrated interventions.

July 11, 2025, Met with Sabrina of International Affairs and Best Practice Guidelines Centre regarding working with a faith community on a youth wellness program for spiritual health.

July 31st, 2025, Met with the FCNIG executive regarding the conference banner content.

August 8, 2025, Met with Sabrina of International Affairs and Best Practice Guidelines Centre regarding working with a faith community on a youth wellness program for spiritual health.

Michelle Solomon, RN, PhD

Minutes of 2024 AGM

22nd Annual General Meeting, Faith Community Nursing Interest Group
January 18, 2025
12 pm-3 pm
Location: Virtual
Minutes

Present:

Ola Babalola (Chair), May Tao (Minutes), Maria Lippa, Lily Cugliari-Kobayahi, Michelle Solomon, Dot Klein, Sonia Chin, Elsie Millerd, Gloria Wiebe, Lina DiCario, Mary Deli, Anne Marie Webster, Donna Fagan, Catherine Ryan

Regret: Anne Marie Mohler, Khalila Campbell- Fagan

Guest Speaker: Michelle O'Rourke

Guest: Andrea Fisher, Ottawa, CAPNM Board, Cathy, Sol Saenz

Time	Agenda Items	Discussion	Actions
12:00 pm -12:25 pm	Welcome and land acknowledgement	Ola welcomed participants and opened prayer and land acknowledgement.	Ola
	Review and approve of the agenda and last minutes (Nov.23, 2023)	Ola motioned to approve agenda and minutes and seconded by Dot Klein Agenda and minutes approved.	Ola
12:25pm- 12:55 pm	Results of the survey & Opportunities to	The result survey is from March 2023. 34 people have responded. Initial survey went out and only used the qualitative	Michelle S.

	strengthen the faith community.	<p>response. Reflect 3.5% of FCNIG membership. Dot: Skill sets to work with multiple denominations. Faith Community Nurse is a different specialty. Elsie: The foundation of Parish Nurses Course will resolve some of the concerns from the survey. Next step is to address the needs of our members through the survey.</p> <p>Will post the Parish Nurse Foundation course on the Faith Community Nursing Interest Group website through an eblast. Elsie will send information of the course to Michelle. Catherine Ryan: Parish Nurse working as an executive of United Church of Canada. Buy in the idea for funding to introduce. In Kingston and Smith Fall. Look at educating and involving in church.</p> <p>Parish Nurses Foundation: March, \$105 for a five-week courses</p>	
12:55pm -2:00 pm	Keynote Speaker: Michelle O'Rourke Spirituality and Caregiving Q&A	60 min including introduction	Lily to introduce Michelle
2:00 pm - 2:30 pm	Business Session	Please refer to the annual report	
4 min	President's Report		Ola
4 min	Past President's Report		Ann-Marie
4 min	Finance Report		May
4 min	Membership Report		Lily
4 min	Policy and Political Action Report		Dot
4 min	Communication		Michelle and

	and Social Media Report		Maria
4 min	Student Rep Report		Khalila
2 min	Approval of All the Above Reports	Lily motioned to approve all the above reports and seconded by Elsie. All approved.	Ola
2:30 pm - 2:55 pm 25 min	Members' Voice	Gorii and seconded by May Tao. Having member to access education events and all interest groups. RNAO events. Explore our events RNAO.ca Post it on eblast. Donna Fargon has a nutrition PhD and can be our next guest speaker cryan@rideau.net	All
2:55 pm - 3:00 pm 1 min	Closing Prayer		Lily
0.5 min	Adjournment of the Meeting	Lily motioned to adjourn the meeting and seconded by Michelle. Meeting adjourned at 3:08 pm	Ola



Photo Courtesy of Lily Cugliari-Kobayashi Circa 2018, St. Michael's College Garden/Bathurst Street Site/Toronto. (Parent Alumni)

The purple Irises represent, historically and still **TODAY** in modern times, royalty first and foremost. Then, the upright petals symbolize: **WISDOM, FAITH AND BRAVERY.**

How suitable it could become the floral emblem for the Faith Community Nurses!!