

A row of decorative snowflakes in white and black, scattered across the top of the page. There are approximately 10 snowflakes of varying sizes and orientations.

Clinical Nurse Specialist Association of Ontario (CNS-ON)

December 2025 - Holiday Message from the President

As we enter the holiday and Christmas season, I want to thank each of you for your continued dedication to nursing and to the individuals we care for and communities you serve. This time of the year invites reflection, and it reminds us that nursing is, above all, a commitment to safety, compassion, and professional accountability, especially during times that can feel heavy for individuals, families, and care teams alike.

Throughout the past year, Clinical Nurse Specialists have continued to demonstrate the essential role specialized nursing plays in protecting the public. Across hospitals, community programs, chronic care, and hospice settings, CNSs bring advanced expertise and clinical leadership that directly improve health outcomes. These contributions matter deeply, particularly in a healthcare system facing increasing complexity and pressure, and a shortage of Registered Nurses in many organizations. These contributions are not abstract, they are lived every day, often quietly, and often without the recognition they deserve.

This year has also underscored the importance of clarity and trust in professional roles. Individuals we care for have the right to know that when they receive care from a Clinical Nurse Specialist, that title reflects appropriate education, advanced competence, and regulated accountability. Title protection and prescribing authority for qualified CNSs are not professional privileges; they are critical safeguards that support people safety and timely access to care.

Progress is rarely linear, and meaningful change requires persistence, dialogue, and unity. I am encouraged by the strong engagement and collective voice of our membership. Your commitment to advancing public protection and professional integrity continues to guide our work. While meaningful change takes persistence, our purpose remains clear and shared.

As we look toward the new year, I remain hopeful and resolute. Together, we will continue to advocate for a healthcare system that fully recognizes and responsibly regulates specialized nursing practice.

On behalf of our Executive, I wish you and your loved ones a peaceful holiday season filled with rest and renewal. Thank you for the work you do every day to protect the public and strengthen our profession.

Warm Holiday Wishes,

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Provincial President of CNS-ON

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