

Practice Issues Survey

RNAO's Board of Directors established a practice committee to explore issues impacting the practice of registered nurses (RNs) and nurse practitioners (NPs). This longstanding committee is conducting a survey to identify key practice issues by sector. We welcome input from RNAO Interest Groups by completing the following template. ** **What about the CNS in Ontario ?** **

Interest Group	Clinical Nurse Specialist Association of Ontario
Sectors Represented:	All sectors, in institutions and also, the community.
Roles Represented:	All roles, from staff nurses, CNS, nurse managers, DOC, DON, etc.
What is the top issue facing the sector and/or role that you represent in accordance with the following domains?	
<i>Work Environments</i>	✓ The lack of recognition of CNS in the workplaces and the utilization of undergrad RNs to practice as a CNS when they should have a graduate degree in nursing with the CNS stream.
<i>Evidence-Based Practice</i>	<ul style="list-style-type: none"> ✓ Lack of utilization of research-based knowledge showing that CNS have a greater impact on the care, while improving the patient outcomes, reducing costs, reducing the length of stay in hospitals. ✓ Why, while these research are available across the world, are we not using them to improve the care in Ontario for our population ? Shall we not improve the care and promoting such a thing ? ✓ CNS members, who are all RNs, are upset with so little support within the nursing community and our nursing leaders.
<i>Professional Development</i>	✓ Lack of funding to allow members to up-date themselves with the new data and information coming out every year at the general level and at the advanced level .
<i>Leadership</i>	✓ Lack of leadership from our nursing managers in health care institutions and in the community. We are working with other provinces to grow our influence and support. Meetings are taking place as we speak.
<i>Role of the RN/ CNS</i>	✓ CNS have a major role to play at the bedside, for example, to improve the care and for CNS to support RNs in providing higher quality of care.
<i>Other</i>	CNA National Guidelines for CNS :

http://www.cna-aiic.ca/~media/cna/page-content/pdf-en/clinical-nurse-specialist_position-statement.pdf?la=en

http://www.cna-aiic.ca/~media/cna/files/en/clinical_nurse_specialists_convention_handout_e.pdf?la=en

http://www.cna-aiic.ca/~media/cna/files/en/clinical_nurse_specialist_role_roundtable_summary_e.pdf?la=en

http://www.cna-aiic.ca/~media/cna/files/en/strengthening_the_cns_role_background_paper_e.pdf?la=en