



# Join Our Study: Exploring the Lived Experiences of Internationally Educated Nurses in Primary Care

## Introduction

Welcome to an important exploration of the voices and experiences of Internationally Educated Nurses (IENs) in Ontario's primary care settings. As vital contributors to healthcare, your unique perspectives are crucial in understanding the challenges and opportunities within the system. This study seeks to explore your lived experiences, aiming to highlight the factors that influence your professional practice and identify ways to enhance integration and effectiveness.

## Study Aim

To help us uncover the factors that influence the professional practice of IENs in Ontario's primary care settings

## Participate

Share your story and insights through a flexible, confidential interview. Your voice can drive change!

## Research Questions

1. To what extent do IENs perceive they are enacting their full scope of nursing practice in the primary care setting?
2. What do IENs perceive as the barriers and facilitators to the full scope of practice enactment?



## Research Design

Narrative inquiry

Online semi-structured virtual interviews

Each interview will last approximately 30-45 minutes

## Participants

5 to 7 internationally educated nurses (RN/RPN)

## Benefits

Contribute to research that aims to enhance support and policies for IENs across Ontario

Contribute to important research that will give voice to the experiences and challenges of IENs in Ontario

## How to Participate

Interested? Please contact Janice Lin at [janicelin@trentu.ca](mailto:janicelin@trentu.ca) to learn more or sign up!

## Head of Research

Janice Lin, Master Science in Nursing Student

## Research Supervisor

Suzanne Braithwaite, Assistant Professor

## Timeline

March 2025- Dec 2026

## Ethics Approval Statement

This study has been reviewed and approved by Trent University's Research Ethics Board (REB) in accordance with ethical guidelines for research involving human participants. The approval ensures compliance with ethical standards, including informed consent, participant confidentiality, and data protection. For further inquiries regarding the ethical review process, please contact the Trent University REB.  
Approval Number:

