



IEN Research Invitation Flyer

Do you want to share your contributions to Nursing?

You are welcome to join our research study on International Educated Nurses' (IENs) Contributions to Nursing in Canada.

What is this research about?

This study is about IENs' contributions to the nursing profession in any **area** of nursing practice, since they have immigrated to Canada.

This study involves an online survey of all IENs and participation of 30 participants in a focus group consisting of 10-15 participants per English or French group or individual interviews.

You can participate if you are:

- A registered nurse; registered practical nurse; retired nurse or nursing student enrolled in a Nursing Program in Ontario.
- Have a minimum of one year to a maximum of 50 years post RN-licensure in nursing.
- You are fluent in French or English.
- 18 years of age and older.
- Employed in any sector of nursing practice.
- Belong to any gender.

Candidates are eligible to participate in this Study if:

1. You provide oral consent via zoom platform to participate in the study.
2. You are willing to participate in an online survey and a focus group or individual interview.
3. You agree to be one of 30 participants, who participates in a focus group conducted in French or English or individual interview.

Approved by Ontario Tech University [REB # 18395], May 15, 2025 and Windsor University (REB # 44894), May 31, 2025.

**For those interested, please contact the Researcher,
Philicia Joseph at ienresearchstudy2025@gmail.com**