***Inspiring the Next Generation, Creating Change***

**Mentorship Program**

**Peel Chapter, Registered Nurses’ Association of Ontario**

**Executive Network Officer/Member at Large Mentorship Component**

**Mentee position description**

Mentorship is traditionally a relationship between two people with different levels of experience and expertise that share wisdom, insight and skills. Mentorship is about learning and growing and can be beneficial to both the mentor and the mentee. The *Inspiring the Next Generation, Creating Change* Mentorship Program is offered through the Peel Chapter of the Registered Nurses’ Association of Ontario. The program’s goal is to allow new graduates and students to communicate and connect with established nurses; to bounce ideas/concerns off, and express any anxieties and feelings they may have, as they transition to independent practice. The program has three components. The first part consists of two networking events that allow senior nurses from an array of different practice areas to interact and provide information regarding their field to new graduates and students: “Fall for Nursing” and “Spring for Nursing”. The second part of the program consists of Executive Network Officers/Members at Large (ENO/MAL) of the Peel Chapter team acting as mentors to BScN students that live in Peel Region, entitled ENO/MAL mentorship. The third part consists of new graduates sharing their experience of transitioning into the work environment through digital storytelling.

The **ENO/MAL mentorship** component gives the opportunity of an ENO or MAL from within the RNAO Peel Chapter to mentor a nursing student that lives in the Peel Region. As a mentee part of the program, there is the opportunity to gain an introduction to the work that the RNAO Peel Chapter does, receive guidance in political advocacy, while learning about the multifaceted aspects of the nursing profession. Role expectations for a mentee are:

* Expected attendance at program-overview and mentee meeting TBD
* Volunteer commitment
* Resident of Peel Region
* Member of RNAO (preferred) however not mandatory
* Commitment to attending monthly chapter meetings, held on the last Wednesday of every month, depending on your academic commitments
* Engaging in the work that Peel Chapter does within the community and in connection with home RNAO
* Completion of Mentee/Mentor Agreement
* Completion of program feedback when requested
* Ability to commit to the length of the program from November 2019 to August 2020

**Mentee Application Form**

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| **First Name** | **Last Name** |
| **Email** | **Preferred phone number** |
| **School** | **Current Year of study** |
| **Are you an RNAO member?** | **Area of nursing interest** |
| **Why would you like to be a mentee and what do you hope to gain from being mentored? (max 150 words)** |
| **How do you think the nursing profession can create an impactful change in society/community? (250 words max.)** |