



CLINICAL NURSE SPECIALIST ASSOCIATION OF ONTARIO (CNS-ON) BYLAWS

CNS-ON EXECUTIVE COMMITEE

ROLES OF THE EXECUTIVE:

Director of Membership and Services:

It is a two-year term.

RESPONSIBILITY:

• to coordinate all activities related to recruitment and retention of members.

FUNCTIONS:

- identifies the number of members by contacting the RNAO membership dept. at home office (minimum 3 times per year January, April, and end of October).
- verifies with the membership dept. of RNAO home office (at the latest in December), to ensure that all executive members are current with their membership of CNS-ON and provides a report to the President.
- responds to membership queries related to joining our association.
- updates the CNS-ON membership brochure as needed.
- reports to the executive on tasks or activities that were delegated to her/ him.
- prepares an annual report three (3) weeks prior the AGM and submits to the President.

TERMS OF REFERENCE

PURPOSE:

- 1) To represent members and to coordinate the activities of the CNS-ON;
- 2) To keep CNS members informed on CNS issues;
- 3) To provide liaison and collaborate with the Clinical Nurse Specialist Association of Canada (CNS-C / ICS-C) on issues of concern to both memberships;
- 4) To organize at least one meeting in person versus teleconferences or other such media;
- 5) To provide liaison and collaborate with the RNAO and CNA on issues of concern to the membership.

Quorum

- **a.** A quorum for a meeting of the Executive Committee shall be a majority of the executive members (50% + 1).
- **b.** Any questions arising at a meeting of the Executive Committee shall be decided by a majority vote of the members present. In case of a tie, the President shall have an extra vote.

CNS-ON – Bylaws Page 1





Vacancy

- **a.** In the event that an officer shall cease to act, the Executive Committee shall, if the unexpired term thereof is less than one year, appoint a member of the Executive Committee or a new director from the general membership to fill such office for the unexpired term.
- **b.** In the event that the unexpired term exceeds one year, the Executive Committee shall arrange to fill such vacancy by holding an election at the next General Meeting (AGM).
- **c.** If no one applies or is elected into the vacant position, the executive may choose to fill the position or leave it vacant, depending of the situation arising.

Removal

- a. Removal of an executive member may be possible by a majority vote by the executive committee. Reasons for removing an executive committee member may relate to the following:
 - Failure to comply with the conflict of interest and/or code of conduct policy requirements;
 - Inappropriate or disruptive participation and/or not engaging in effective discussion and decision-making;
 - Illegal, unethical or inappropriate activities, which may damage CNS-ON's reputation;
 - Executive members are expected to participate in all meetings. Executive member who attend less than two-thirds of all meetings, or misses more than two consecutive meetings, he/she may be asked to resign;
 - Failure to comply with the attendance requirements for executive committee meetings.

EXECUTIVE COMMITTEE

The committee shall be comprised of Directors and Executive Network Officers (ENO) elected from the CNS members in Ontario and responsible of the following portfolios:

- 1. President
- 2. President-Elect
- 3. Past-President
- 4. Director of Finance / Treasurer
- 5. Director for Communications and Secretary
- 6. Director of Membership and Services
- 7. Director for Policy, Practice and Political Action
- 8. Director of Research and Education
- 9. ENO Social Media
- 10. ENO Workplace Liaison
- 11. Graduate Nursing Student Representative.

Any executive member may represent the executive on ad hoc and advisory committees as delegated. When representing the CNS-ON, executive members will support the positions of the CNS-ON Association.

CNS-ON – Bylaws Page 2