

**PPAN Advocacy Plan**

**Eric Staples, ND, RN, Miller Fellow, FCAN, FAAN and Alanna Coleman, DNP, MN, NP-PHC**

**PPAN ENOs on behalf of the NPIG Executive**

The following are policy issues related to the nurse practitioner (NP) role in Ontario. The Policy and Political Action Network (PPAN) Executive Network Officers (ENOs) of the NPIG, will advocate for and work closely with RNAO’s Policy Department to implement them.

NPIG will continue to advocate for NPs through monthly NP Insider Webinars, the RNAO NP Knowledge Symposium, the NP Institute and RNAO AGM resolution submissions.

**OBJECTIVES:**

1. Continue to support RNAO’s *Vision for Tomorrow’s* eight recommendations:
* Increase the supply of NPs across all sectors and settings
* Optimize the utilization of NPs within current scope
* Expand the scope of practice for NPs
* Align NP curriculum with expanding scope of practice
* Harmonize NP compensation across all sectors and settings
* Invest in research to support NP practice and improved health outcomes
* Optimize access and continuity of care by ensuring all insurance benefit carriers, and other such payers, accept NP services analogous to physician counterparts
* Showcase the impact of NPs through public education campaigns to advance full utilization of NPs across all sectors and settings
1. Promote NPs as a critical role in achieving MOHLTC health system transformation goals

Implement the objectives of the quadruple aim to:

1. Improve the patient experience
2. Improve patient outcomes
3. Lower the cost of care
4. Improve provider experience
5. RNAO NP Position Statement Update (2021) by RNAO Policy Department and NPIG
6. Continue to refine and promote the NP Mentorship Program for new NP graduates
7. Funding proposal developed by RNAO, NPIG, and NP leaders across Ontario for Karima Velji, Ontario Chief Nursing Officer/Deputy Minister to optimize NP primary care practice through innovative funding and practice models

**ADVOCACY INITIATIVES**

|  |  |  |  |
| --- | --- | --- | --- |
| **Objective** | **Actions** | **Timelines** | **Responsibility** |
| 1. Increase the number of NPLCs across Ontario  | a) Finalize NPLC Toolkitb) Identify NPs interested in developing NPLCsc) Strategize with MOHLTC for a formal NPLC application processd) Engage NPs interested in submitting MOHLTC EOI for team-based practicee) Identify people with business plan development experiencef) Develop a train-the trainer process to support applicants |  | a) Eric, Alanna, RNAO Policy Departmentb) NPIG/RNAOc) RNAO Policy Department:  Doris Grinspun would like NPLC applications also sent to RNAO to review and take before MOHLTCd) RNAO, NPIG, NP leaderse) Eric has experience in  developing business plansf) RNAO Policy Department |
| 2. Ability of NPs to complete medical certificate of death under all criteria not requiring a Coroner’s investigation | a) Resolution to AGM 2023: Expand Nurse Practitioner (NP) Regulatory Authority under the *Vital Statistics Act* for Medical Certificate of Death (MCOD) Completion in All  Circumstances | a) June,  2023 | a) Eric and Alanna |
| 3. Promote the role of NPs in Retirement Homes | a) Resolution to AGM 2023:  Expand Ministry of Health and Long-Term Care funding to support the inclusion of attending nurse practitioners  (NPs) in retirement homes and assisted living facilities nurseb) Ongoing policy work related to seniors’ carec) Plan collaborative NPIG/LTC webinar related to care needs in retirement homes | a) June, 2023 | a) Eric and Alannab) RNAO/NPIG Execc) Alanna, Eric, Brenda |
| 4. Ability of NPs to complete authorization for the Ontario Ministry of Health’s Application for Funding Hearing Devices form   | a) Resolution to AGM 2023:  Support the inclusion of nurse practitioner (NP) authorization on the Ontario Ministry of Health’s Application for Funding Hearing Devices form | a) June, 2023 | a) Alanna and Eric |
| 5. Ability of NPs to complete a Form 1 and 42 under the Mental Health Act | a) Resolution to AGM 2022:  Expand NP scope of practice to include authority to complete forms under the Mental Health Act |  | a) RNAO/NPIG Exec |
| 6. Advocate for NPs to have protected professional development time as part of employment contract | a) Resolution to AGM 2021:  Advocating for Protected Professional Development Time for Nurse Practitioners b) Developed a letter for NPs and  new NPs to negotiation/renegotiate employment contracts | 2022 | a) RNAO/NPIG Execb) Eric and Brenda (completed  and available on NPIG website) |
| 7. Investigate new models of health care  and funding that provides for better  interprofessional collaboration to meet population needs | a) Develop strategies with the  RNAO’s Policy Department in collaboration with the NPIG, NPIG PPAN ENOs to develop funding proposals to support innovative models of care |  | a) NPIG/RNAO Policy Department in collaboration with NPs across ON,  developed a proposal for Dr. Karima Velji that highlighted barriers and  facilitators NPs face under the current models of primary care that NPs practice in and made recommendations for MOHLTC. |
| 8. Advocate for employer policies across all health sectors related to admission/discharge, MRP privileges that are transparent and driven by patient interest and safety | a) Consider a resolution for AGM 2023 to address the expansion of organizational policies across health sectors to support the role of NPs as MRPsb) Conduct a survey to assess the facilitators and barriers of NPs in MRP roles across Ontarioc) Liaise with provincial Chief Nursing Officer, organizational Chief Nursing Officers, and clinical practice leaders as well as other key stakeholders who can affect organizational policy |  | a) Resolution for 2024?b) RNAOc) NPIG/RNAO Policy Department |
| 9. Advocate for collaborative initiatives  between clinical nurse specialists (CNSs) and NPs to promote APN practice provincially | a) Invite CNSs to participate in annual NP Knowledge Exchange Symposium, NP Institute and NP Insidersb) Liaise with RNAO CNS IG |  | a) RNAO/NPIGb) NPIG |
| 10. NPIG consulted in revising RNAO NP Survey Questionnaire | a) Market survey across all media and at speaking engagements June-July 2023b) Data analysis forthcoming |  | a) RNAO/NPIGb) RNAO Policy Department |
| 11. Participate during Nurses Week with RNAO national campaign #HeyNurse to advocate for and support the roles of  RN, NP, and RPN | a) Collaborate with  Communications Department to develop and disseminate  multi-association Canadian campaign #HeyNurseb) Liaise with RNAO Policy and Communications Departmentb) Provide support in connecting  the message that nursing is vital to the health care system |  | a) RNAO/NPIGb) RNAO/NPIGc) RNAO/NPIG |
| 12. Develop a public education initiative #WeAreNPs during NP Week to advance full utilization of NPs across all sectors and settings | a) Collaborate with  Communications Department to Develop and disseminate an Ontario-wide public education campaign about NPs using the slogan #WeAreNPsb) Develop slogans that can be utilized by RNAO/NPIG to market the NP role and, where NPs can be found in the health systemc) Engage NPs to continue public education initiative |  | a) Eric, Alanna, RNAO Policy  Department, Communications Departmentb) Eric, Alannac) Eric, Alanna, RNAO Policy and Communications Department |