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**PPAN Advocacy Plan**

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**PPAN ENOs on behalf of the NPIG Executive**

The following are policy issues related to the nurse practitioner (NP) role in Ontario. The Policy and Political Action Network (PPAN) Executive Network Officers (ENOs) of the NPIG, will advocate for and work closely with RNAO’s Policy Department to implement them.

NPIG will continue to advocate for NPs through monthly NP Insider Webinars, the RNAO NP Knowledge Symposium, the NP Institute and RNAO AGM resolution submissions.

**OBJECTIVES:**

1. Continue to support RNAO’s *Vision for Tomorrow’s* eight recommendations:

* Increase the supply of NPs across all sectors and settings
* Optimize the utilization of NPs within current scope
* Expand the scope of practice for NPs
* Align NP curriculum with expanding scope of practice
* Harmonize NP compensation across all sectors and settings
* Invest in research to support NP practice and improved health outcomes
* Optimize access and continuity of care by ensuring all insurance benefit carriers, and other such payers, accept NP services analogous to physician counterparts
* Showcase the impact of NPs through public education campaigns to advance full utilization of NPs across all sectors and settings

1. Promote NPs as a critical role in achieving MOHLTC health system transformation goals

Implement the objectives of the quadruple aim to:

1. Improve the patient experience
2. Improve patient outcomes
3. Lower the cost of care
4. Improve provider experience
5. RNAO NP Position Statement Update (2021) by RNAO Policy Department and NPIG
6. Continue to refine and promote the NP Mentorship Program for new NP graduates
7. Funding proposal developed by RNAO, NPIG, and NP leaders across Ontario for Karima Velji, Ontario Chief Nursing Officer/Deputy Minister to optimize NP primary care practice through innovative funding and practice models

**ADVOCACY INITIATIVES**

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| **Objective** | **Actions** | **Timelines** | **Responsibility** |
| 1. Increase the number of NPLCs across  Ontario | a) Finalize NPLC Toolkit  b) Identify NPs interested in  developing NPLCs  c) Strategize with MOHLTC for a  formal NPLC application  process  d) Engage NPs interested in  submitting MOHLTC EOI for  team-based practice  e) Identify people with business  plan development experience  f) Develop a train-the trainer  process to support applicants |  | a) Eric, Alanna, RNAO Policy  Department  b) NPIG/RNAO  c) RNAO Policy Department:  Doris Grinspun would like  NPLC applications also sent  to RNAO to review and take  before MOHLTC  d) RNAO, NPIG, NP leaders  e) Eric has experience in  developing business plans  f) RNAO Policy Department |
| 2. Ability of NPs to complete medical  certificate of death under all criteria  not requiring a Coroner’s investigation | a) Resolution to AGM 2023:  Expand Nurse Practitioner (NP)  Regulatory Authority under the  *Vital Statistics Act* for Medical  Certificate of Death (MCOD)  Completion in All  Circumstances | a) June,  2023 | a) Eric and Alanna |
| 3. Promote the role of NPs in Retirement  Homes | a) Resolution to AGM 2023:  Expand Ministry of Health and  Long-Term Care funding to  support the inclusion of  attending nurse practitioners  (NPs) in retirement homes and  assisted living facilities nurse  b) Ongoing policy work related to  seniors’ care  c) Plan collaborative NPIG/LTC  webinar related to care needs in  retirement homes | a) June,  2023 | a) Eric and Alanna  b) RNAO/NPIG Exec  c) Alanna, Eric, Brenda |
| 4. Ability of NPs to complete authorization  for the Ontario Ministry of Health’s  Application for Funding Hearing  Devices form | a) Resolution to AGM 2023:  Support the inclusion of nurse  practitioner (NP) authorization  on the Ontario Ministry of  Health’s Application for  Funding Hearing Devices form | a) June,  2023 | a) Alanna and Eric |
| 5. Ability of NPs to complete a Form 1 and  42 under the Mental Health Act | a) Resolution to AGM 2022:  Expand NP scope of practice to  include authority to complete  forms under the Mental Health  Act |  | a) RNAO/NPIG Exec |
| 6. Advocate for NPs to have protected  professional development time as part of  employment contract | a) Resolution to AGM 2021:  Advocating for Protected  Professional Development Time  for Nurse Practitioners  b) Developed a letter for NPs and  new NPs to  negotiation/renegotiate  employment contracts | 2022 | a) RNAO/NPIG Exec  b) Eric and Brenda (completed  and available on NPIG  website) |
| 7. Investigate new models of health care  and funding that provides for better  interprofessional collaboration to meet  population needs | a) Develop strategies with the  RNAO’s Policy Department in  collaboration with the NPIG,  NPIG PPAN ENOs to develop  funding proposals to support  innovative models of care |  | a) NPIG/RNAO Policy  Department in collaboration  with NPs across ON,  developed a proposal for Dr.  Karima Velji that  highlighted barriers and  facilitators NPs face under the  current models of primary care  that NPs practice in and made  recommendations for  MOHLTC. |
| 8. Advocate for employer policies across  all health sectors related to  admission/discharge, MRP privileges  that are transparent and driven by patient  interest and safety | a) Consider a resolution for AGM  2023 to address the expansion of  organizational policies across  health sectors to support the role  of NPs as MRPs  b) Conduct a survey to assess the  facilitators and barriers of NPs in  MRP roles across Ontario  c) Liaise with provincial Chief  Nursing Officer, organizational  Chief Nursing Officers, and  clinical practice leaders as well  as other key stakeholders who  can affect organizational policy |  | a) Resolution for 2024?  b) RNAO  c) NPIG/RNAO Policy  Department |
| 9. Advocate for collaborative initiatives  between clinical nurse specialists  (CNSs) and NPs to promote APN  practice provincially | a) Invite CNSs to participate in  annual NP Knowledge Exchange  Symposium, NP Institute and NP  Insiders  b) Liaise with RNAO CNS IG |  | a) RNAO/NPIG  b) NPIG |
| 10. NPIG consulted in revising RNAO NP  Survey Questionnaire | a) Market survey across all media  and at speaking engagements  June-July 2023  b) Data analysis forthcoming |  | a) RNAO/NPIG  b) RNAO Policy Department |
| 11. Participate during Nurses Week with  RNAO national campaign #HeyNurse  to advocate for and support the roles of  RN, NP, and RPN | a) Collaborate with  Communications Department to  develop and disseminate  multi-association Canadian  campaign #HeyNurse  b) Liaise with RNAO Policy  and Communications  Department  b) Provide support in connecting  the message that nursing is vital  to the health care system |  | a) RNAO/NPIG  b) RNAO/NPIG  c) RNAO/NPIG |
| 12. Develop a public education initiative  #WeAreNPs during NP Week to  advance full utilization of NPs across  all sectors and settings | a) Collaborate with  Communications Department to  Develop and disseminate an  Ontario-wide public  education campaign about NPs  using the slogan #WeAreNPs  b) Develop slogans that can be  utilized by RNAO/NPIG to  market the NP role and, where  NPs can be found in the health  system  c) Engage NPs to continue public  education initiative |  | a) Eric, Alanna, RNAO Policy  Department, Communications  Department  b) Eric, Alanna  c) Eric, Alanna, RNAO Policy  and Communications  Department |